College of Engineering
Faculty Organization (CEFO)

March 26, 2024
Agenda 3/26/24

1. Call to Order
2. Approve Agenda (1 minute)
3. Approve Minutes (see email from Dr. Falaggis for link) (3 minutes)
4. President’s Remarks (3 minutes)
5. Dean’s Remarks (5 minutes)
6. Presentation - KEEN Engineering Unleashed (5 minutes)
7. Presentation - Leadership Academy (2 minutes)
8. UNC Charlotte Policy and Procedure: Open Access Policy (20 minutes)
9. Common First Year - plans (10 minutes)
10. Change to Tenure Policy (20 minutes)
11. Adjourn
Approval of minutes from the February 20, 2024 meeting
President’s remarks
CONSTITUTION OF THE FACULTY: Article III, Section 2. Justification for Faculty Authority

The Faculty accepts the major portion of accountability for the quality of instruction and scholarship at this university. Therefore, it is fitting and proper that responsibility and authority, both primary and shared, for certain functions within the University be assigned and delegated to the Faculty and that the process for the discharge of these responsibilities and the exercise of this authority be defined.

Our Constitution says:

The Faculty shall exercise such authority as is granted to Faculty by “Constitution Of The Faculty The University Of North Carolina At Charlotte”, Policies of the University and the Laws of the State of North Carolina.
So CEFO is our body to practice these rights.

- CEFO meets 2-4 times a semester (more lately since we have a lot to decide)
- CEFO will always meet on Tuesdays, 11:30 am to 12:45pm in EPIC G287 this semester (and planned the same in the Fall).
- Courses SHOULD NOT be scheduled at this time
- We ask for you to not schedule competing meetings/presentations.
- You all should have been sent meeting invites for this semester. We use your positive response (6 days before the meeting) to the invite to order food. Please do not grab a lunch box if you did not accept the meeting invite in this time frame.
- The start and stop times will be strictly adhered to (we will end at 12:45 pm or earlier)
- Make sure to sign one of the attendance sheets.
President’s Remarks

• Open Access Policy - anyone interested in talking with Library?
• Honors Program - plan to discuss in more detail at the next CEFO meeting
• Coming soon - CEFO elections. I urge all to consider the University and College Governance positions available (chairs and committee members). More detail will be emailed.
Dean’s report
Dean’s report

- Slides to be provided by Dean Robert Keynton
Status - Common First Year Curriculum
### Expected Timeline for Fall 25 Implementation

<table>
<thead>
<tr>
<th>SUMMER 23</th>
<th>FALL 23</th>
<th>SPRING 24</th>
<th>FALL 24</th>
<th>SPRING 25</th>
<th>FALL 25</th>
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<tbody>
<tr>
<td>Plan details of CFY</td>
<td>Make decision on CFY framework</td>
<td>February: Admissions begins cycle for Fall 25</td>
<td>Advertise CFY</td>
<td>Detailed course planning and development (cmte of each Dept + OSDS)</td>
<td>Implement inaugural offering of CFY</td>
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<td>Curriculog proposals to tweak programs for CFY</td>
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<td>Update Admissions and Website info</td>
<td>CFY Curriculog proposals created</td>
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<td>Detailed course planning and development (cmte of each Dept + OSDS)</td>
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<td>Course planning and prep for new / modified curricula in each Program</td>
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Expected Timeline for Fall 25 Implementation - cont’d

FALL 25

Implement inaugural offering of CFY

SPRING 26

During course registration, initial CFY students declare or confirm target major for Sophomore Year (Fall 26)

FALL 26

Implement modified curricula in each program (Sophomore through Senior)
KEEN Engineering Unleashed
The WSL College of Engineering Welcomes Director, Doug Melton of KEEN Engineering Unleashed to campus On April 2, 2024 at 11:30 in EPIC G287
What is KEEN about?

Adding **MINDSET** to the **SKILLSET** we are already teaching = **Motivated students**

The KEEN Framework is an adaptable, adaptable guide to entrepreneurially minded learning. With it, faculty can create educational materials and teaching concepts that equip engineering students with an entrepreneurial mindset.

Motivated students learn better and stay through graduation.
Why Partner with KEEN?

- Resources
- Student Retention
- Faculty Development

Only 7 Partnership seats left!
How can you show support?

- Attend the KEEN meeting on April 2nd
- Create an account with Engineering Unleashed: https://EngineeringUnleashed.com
  Two Golden Tickets are available!

Doug Melton, Program Director from KEEN will be coming to campus to see if we really want this partnership. We need to turn up and wear our Green.

Explore and Download (they are counting accounts and downloads)
Complete your profile
The WSL College of Engineering Welcomes Director, Doug Melton of KEEN Engineering Unleashed to campus On April 2, 2024 at 11:30 in EPIC G287
Leadership Academy
Leadership Academy Overview

The Leadership Academy is a two-year, extra-curricular program modeled after leadership training programs for young professionals in industry.

- The experience is divided into five modules
- Delivered by college faculty, industry executives and Leadership Academy alumni
- 1 on-campus, 3 off-campus weekends provide real world perspectives relevant to engineering industry.
- Starting F24: weekly application / practice sessions
Leadership Academy Content

- Team-Building, Team Communication, Kiersey
- Morals, Ethics, Values
- Applied Critical Thinking
- Crucial Conversation
- Leadership Styles
- Emotional Intelligence
- Strengths-Finder Assessment and applications
- Strategic Planning and Goal-Setting
Leadership Academy Participants

- 24 students are selected to participate annually
- **ALL** Engineering and Engineering Technology majors!!!
- Must have completed first year
- Must have minimum 2.75 cumulative GPA
- Must provide 2 letters of recommendation
- Must successfully complete an interview

*Recruiting begins April 1*
Your Actions!

• Assess your current Sophomore and Freshman students
• Who has potential to be great leaders in the future?
• Who could be our greatest COE representatives in industry?
• Encourage them to apply (emails start going out April 1)
• You can be one of their references!
• Let me know who you recommend! (I will also reach out)
• Applications close 5:00 pm April 19!
GOALS

• Generating necessary support for UNC Charlotte programs and priorities
• Show appreciation to donors and all alumni
• Build UNC Charlotte pride
• Engage the University community

*faculty/staff will have extension through April 17th.
Engineering Priority Funds

- College of Engineering Excellence Funds
- College of Engineering Alumni Scholarship Fund
- Glenda Mayo Grad Fellowship
- Leadership Academy Fund
- Senior Design Project Fund

*faculty/staff will have extension through April 17th.
SAVE THE DATE

FACULTY/STAFF KICKOFF LUNCHEON
April 9, 2024
11:00 AM - 1:00 PM
Popp Martin Student Union

RSVP HERE
UNC Charlotte Policy and Procedure: Open Access Policy
The Faculty of UNC Charlotte is committed to disseminating the fruits of its research and scholarship as widely as possible. In keeping with that commitment, the Faculty adopts the following policy: As a condition of employment, each Faculty member grants to UNC Charlotte permission to make available his or her scholarly articles and to exercise the copyright in those articles. More specifically, each Faculty member grants to UNC Charlotte a nonexclusive, irrevocable, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, provided that the articles are not sold for a profit, and to authorize others to do the same; this license includes the right to make the author’s final version of the article available to the public in an open-access repository. The policy applies to all scholarly articles authored or co-authored while the person is a member of the Faculty except for any articles completed before the adoption of this policy and any articles for which the Faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy. Faculty members will be granted a waiver of application of the license for a particular article or delay access for a specified period of time upon express direction by Faculty members, including, but not limited, to publisher contractual obligations.
At first blush it looks a little goofy compared to other versions we’ve seen from other institutions - that is, it’s a bit of a hodgepodge.

The headline here is that this is not a very big surprise as many other institutions are playing around with similar policies. In general, this will not inhibit your ability to submit to IEEE hybrid journals as the ownership claims are not on the version of record (VoR) but on the accepted manuscript (AM, or sometimes AAM). That is, as long as the copyright to the VoR is transferable, we generally are OK.

Even if this policy is becoming more prevalent, it doesn't make it a good policy. First and foremost, it can and will make a highly confusing and fractured scholarly record. Green AM copies do not get corrected or retracted or get notes when references become retracted or other concerning aspects are raised.
Change to Tenure Policy
• Slides to be provided by Aidan Browne
Old Business/New Business
Closing
Closing

CEFO meeting schedule:
All meetings in EPIC G287, from 11:30 am to 12:45 pm

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<th>August 29</th>
<th>January 23</th>
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<tr>
<td>September 26</td>
<td>February 20</td>
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<td>October 31</td>
<td>March 26</td>
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<td>November 28</td>
<td>April 23</td>
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Supporting open, transparent practices in research collaborations.
Thank you for attending